

Who is this for?

Our one on one coaching program supports employees to develop the behavioural attributes and skills that are needed to achieve high performance outcomes in line with your business goals.

Focus areas are established in collaboration with the individual in line with organisational needs, incorporating goal setting, practical strategies and opportunities to try, test and learn, to promote sustainable growth.

About your coach

Schoen People Solutions is a boutique mediation, coaching and HR consultancy service. Bronwyn Schoen is an experienced leader and consultant who has worked across private, government and not-for-profit organisations. With a passion for enabling people to succeed, Bronwyn strives to keep a balanced perspective and appreciates the importance of achieving outcomes for both employers and employees.

How

One on one coaching, tailored to suit the specific needs of the individual. This program is delivered over 12 weeks, with a time commitment of 1-1.5 hours per fortnight. The program can be delivered in person (travel costs outside greater Adelaide apply) or remotely.

The cost is 1200 + GST payable 1 week after the program has began. On call support is available throughout the 12 week program.

12 week program

Foundation

Understand business objectives and self-assessment of current performance.

Establishing your 'why'

Reflect on values and purpose to enhance motivation and commitment to the organisation.

Examples of focus areas

- Understanding self and others ways of working
- Communication foundations
- Crunchy (difficult) conversations
- Team cohesion & collaboration
- Working with others
- Civility in the workplace
- Humility as a leader
- Developing gravitas

Review

Create a continuous improvement plan.



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